

**Important Notice Concerning Your Rights Under the J. Verlarde, Inc. 401(k) Profit Sharing Plan**

**Date of Notice: 02/18/2021**

- You were previously advised in a notice dated 11/27/2020 that the J. Verlarde, Inc. 401(k) Profit Sharing Plan (the “Plan”) will be changing its record-keeper from Mass Mutual to Transamerica Retirement Solutions, LLC. (“Transamerica”) and also changing investment options 01/01/2020.
- As a result of these changes, you have been unable to direct or diversify investments in your individual account, obtain a loan or request a distribution from the Plan since 01/11/2021. This period, during which you were unable to exercise these rights otherwise available under the Plan, is called a “blackout period”.
- The blackout period was originally expected to end during the week of 02/19/2021. However, the blackout period has been extended and is now expected to end during the week of 03/12/2021. The reason for this extension is due to unanticipated delays to processing and reconciling the records received from the prior provider.
- If you have any questions concerning this notice, you should contact:

Phyllis Wood  
J. Verlarde, Inc.  
79200 Varner Rd  
Indio, CA 92203  
760-423-5429